



INSIGHT
ADVISORS PRIVATE LIMITED

**FINANCE RECRUITMENT
MADE EASY**



ABOUT COMPANY

Insight Advisors Private Limited (IAPL) is one of the top tier finance recruiting Company ith expertise in sourcing & placing the finest accounting and finance talent in permanent, temporary, contract and interim positions based on the needs of customers.

Our driving goal is to help our customers find the right candidates capable of delivering results. The recruiters we have at **IAPL**, are professionals who understand all it takes to deliver efficient results, while also building relationships that will last a lifetime.

IAPL was founded in 2021. The milestone and success we have achieved so far has been as a result of our adherence to high quality standards and unflinching commitment to excellence. Our major drive is to create an enabling environment which will stimulate integrity, individuality, growth as well as financial rewards for those who truly deserve it.

Our major selling points are our commitment to excellence and our skill for creating cordial relationship between our customers and candidates. No matter how unique your needs may be, we will always be here to help you.

MEET OUR LEADERS



CA Neeta Valecha | *Co-Founder & CEO*

Neeta qualified in the year 2004. She is also a Registered Valuer with more than 19 years of Audit and Business valuation experience. She has been an All-India Merit Ranker (AIR) securing 27th AIR and 35th AIR in CA Inter and CA Final respectively.

Before getting into entrepreneurial venture in 2010, Neeta was in the Audit and Assurance group of Deloitte, Pune office where she was an active team member and Manager on audit engagement of companies engaged in diverse industries like Automotive, Information Technology, Heavy Engineering and Automotive Ancillaries.

She has interviewed more than 500 finance professionals before donning the hat of a CEO with IAPL. She is fiercely passionate about assisting people get their dream jobs at the same time supporting employers get skilled and quality hires in the agreed Turn Around Time (TAT). She mentors newly qualified Chartered Accountants and guides them in figuring out the next steps which could be daunting. She enjoys sharing her wisdom, insights and experiences with them.



CA Chandan Lahoti | *Co-Founder*

Chandan is a Partner with AVA and is responsible for Corporate Development and Strategy for the group.

He has worked in Audit and Assurance department of EY for more than 15 years and has handled audit of Large Listed entities including the likes of Cummins India, Bharat Forge, Eaton, Atlas Copco group etc. Along with Audit and Assurance, he has a great domain knowledge in Direct and Indirect taxes as well.

He was also heading recruitment for EY Pune from business side for several years. He has interviewed over 1,000 finance professionals during his career.

He was WIRC member for Accounting standard and IND AS committee and was part of 3 E-books launched by WIRC.

He is very active on various industry forums over and above ICAI, AASB, MIG, MPF, MVPM etc. Further he mentors newly qualified CAs on various platforms, and he is on Expert Committee of MVPM for Qualified finance professionals.

**BELOW ARE SOME OF THE
AREAS WE HAVE EXPERTISE IN:**

Proactive sourcing

1

Technical recruiting and shortlisting

2

Pre-screening to ensure candidates meet the
exact requirements

3

Conducting interviews and summary notations

4

On-boarding

5

Induction

6

**OUR EXPERT RECRUITMENT TEAMS HELP
COMPANIES FIND TOP-QUALITY CANDIDATES FOR
OPEN FINANCE & ACCOUNTING JOBS IN INDIA.**

- Financial Accounting
- Financial Controller
- Financial Director / CFO
- Management Accountant
- CA Fresher
- Accountant/Bookkeeper
- Accounts Payable
- Accounts Receivable
- Payroll
- Shared Services
- Internal Control
- Merger & Acquisition
- Corporate Finance
- Forensic Accounting
- Insolvency and Restructuring
- Internal Audit
- Practice (Audit) and Assurance
- Direct & Indirect Tax

OUR SEARCH AND SELECTION PROCESS

In this digital age where CVs have filled up the internet, we understand the importance of pouncing through the tons of CV till we find the right candidate for the Job. The work we do at Insight, is based on discipline and comprehensive approach which ensures our client find the right candidate who will meet all technical requirements.

OUR RECRUITMENT PROCESS

TO START WITH

We define our parameters: We first confirm your exact requirements for the candidate you are looking out for.

We make use of the following methods in sourcing the right candidate.



Influencers



Naukri



IIM



LinkedIn



Sub Vendors (Current Big 6 senior people or Industry Senior people)



CA Platforms



Our team leaders are a part of several communities and groups where they are socially active, we get lot of relevant resumes from them as well.

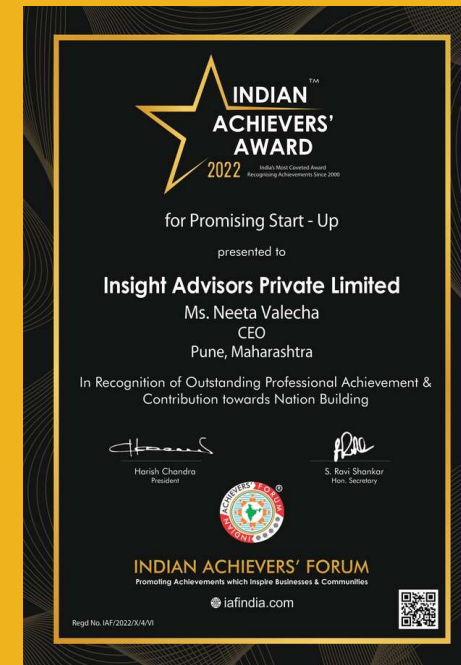


SOME OF OUR KEY CLIENTS

Deloitte.



OUR ACHIEVEMENTS



MEET THE TEAM

We have 5 team Leads currently in our team. Two out of five are qualified and experienced Chartered Accountants.

CA Twinkle Lahoti
Team Lead



Being a CA from last 11 years, she is able to understand the client business requirements and also the candidate aspirations and therefore is able to source the most appropriate profiles for them. She has closed more than 70 qualified open positions with Big 6 firms in last 15 months.

CA Shruti Sarda
Team Lead



Shruti has worked in indirect taxes, audits and project finance field for past 10 years. She is a ISA (Information System Audit) qualified. She is extremely hard working and always on her toes. Her practical experience helps her find the right fit for any open position in CA firms.

Nandini Agarwal
Team Lead



She is a semi-qualified Company Secretary (CS) and has completed her LLB from Lloyd Law College in 2020. She has two years of experience in the field of recruitment and good understanding of finance related terminologies. She has experience working with 2 Big 6 firms for all open domains and her clients are always happy about speedy work.

Apurva Kulkarni
Team Lead







Apurva is a highly experienced professional with a diverse background in project management and HR & recruiting. Apurva has spent 5 years specifically focused on human resources and recruiting finance professionals. This experience indicates her ability to identify and attract top talent in the finance industry, ensuring that organizations have the right individuals in key financial roles.

Kshitija Kale
Team Lead




Kshitija has a Masters degree in Human Resources and has seven years of experience in talent acquisition. She has experience of end to end recruitment in different sectors including finance.

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THANK YOU

You will no doubt appreciate that a Company profile of this nature is unlikely to contain every aspect of our approach, methodology and work plan. Whilst we have made sincere attempts, through this profile to communicate all the relevant matters, we will be pleased to have an opportunity to discuss with you to resolve any queries, which you may have.

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linkedin



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Website



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